



Setting Total in Continuous Recruitment

The National Panhellenic Conference (NPC) often receives questions about total and the continuous recruitment style.

In the academic term that primary recruitment is held, total should be set prior to chapters beginning their recruitment efforts and events. Total should be set within one week after the start of the academic term according to the method indicated in the College Panhellenic recruitment rules. **Total should be set high enough to ensure the maximum growth for each chapter, taking into consideration the number of women currently and potentially interested in sorority membership.** A campus should consult with its NPC College Panhellenic area advisor on what number should be proposed as total.

Here is an example of a continuous recruitment scenario:

The three chapters on this campus are returning with 30, 29 and 26 members each. Typically, each chapter pledges an average of 10 new members each fall and there are anticipated to be 40 women interested in Panhellenic sorority life at the institution. With these anticipated numbers, chapter sizes would be 40, 39 and 26 respectively after recruitment.

A College Panhellenic must use one of the following methods to determine total per the Options in Determining Total (2009, 2015, 2019, 2020, 2022) - POLICY:

1. Average or median chapter size (whichever is larger)
2. Midpoint between median and largest chapter size
3. Largest chapter size
4. Largest chapter size plus up to 20 women.

Panhellenics with half or more chapters not meeting housing capacity are required to use method 4.

Average or median chapter size (whichever is larger)
<i>Average is 38</i> <i>Median is 39 (therefore median would be selected in this case)</i>
Midpoint between median and largest chapter size
<i>40</i>
Largest chapter size
<i>40</i>
Largest chapter size plus up to 20 women
<i>$40+5 = 45$, $40+10=50$ $40+15=55$</i>